RoL:

Leassons Learnt Report 2012:

The project was implemented after a delay in recruitment of its Project Manager who commenced duties in mid October 2012. UNDP was also engaged in extensive drafting and reviewing of the project document and consultations with the Ministry of Justice and other UN partners to coordinate provision of rule of law assistance.Recent coordination strategies have also led to delays in implementation as the UN and the Ministry of Justice struggled to identity priorities and remove overlaps among various actors working on rule of law projects.

Implementation has been affected by operational deficits within UNDP CO as the CO tries to meet turn-around deadlines in procurement of services and goods and to provide effective support to ongoing and emerging projects with its limited operations staff and capacity. There are also delays in recruitment of support staff for the Rule of law project team, which have led to temporary solutions of recruiting less than qualified temporary project assistants who are not familiar with UNDP rules and operations.

The start-up activities – recruitment of Project Manager and organization of activities in collaboration with UN partners have had a positive impact on improving relations with the Ministry of Justice and UN partners. It was imperative that the UN presents a “One UN” approach to its rule of law activities which will facilitate the acceptance of UNDP’s rule of law project document by the Ministry of Justice, as the MOJ is keen to resolve overlapping projects and coordinate rule of law activities among international actors.